

Introduction

The Christchurch Youth Council did a session of gathering pros and cons of the various models through in person discussion, online polling and online documentation. After this it was written up by co-chair Alice Ridley.

Model 1 Youth Board Model discussion -

The things which CYC liked about this model were that:

- Two staff members, particularly the full time coordinator role, which will assist with the day-to-day administration of YVC. This allows for the young people to the bread and butter work of YVC rather than caught up in tasks which a paid staff member could do instead.
- The model is wide and open which allows people from the youth sector to have input in the many levels (or branches per say) of the organization
- The model provides incentive and opportunity for young people to get involved through being apart of the youth board or being the paid intern.
- Support remains from CYWC/SYS from remaining under the umbrella organization

The things which CYC didn't like so much about this model were that:

- This is a big change to how YVC currently runs as an organization, it will take lots of time and resources to reach this model. There is always risk in large changes like these.
- Implementing ideas and making decisions could take a while to get through with all the different groups to consider.
- Initially CYC had some concerns around the bureaucratic nature of how the model looked to us, but with some discussion with Stacey the co-chair she explained to us that it would be a ladder as such shown in the model, but rather be different branches. CYC would be concerned if young people had to go through so many steps to be able to have their idea heard.
- Concern about how much the groups will crossover, how will this be formalized between the different branches about what will they cover, will this be clear enough to the young people externally? If young people see it as complicated system they may be deterred because of this.

Model 2 Status Quo Model discussion

The things which CYC liked about this model were that:

- Again, similar to the first point about model 2 about having a paid coordinator we also liked this element of this model.
- This model would be quick, fairly easy to implement and be risk averse as it is very similar to how YVC is currently working as an organization.
- This model has worked in the past and has had a huge impact in Canterbury already.
- Again, similar to the final point about model 1 is it would remain being supported by CYWC/SYS being under the umbrella organization.

The things which CYC didn't like so much about this model were that:

- This provides less formalized positions for young people. Young people may find it difficult to join the work stream. Though, yes, it is always open for young people to join that might not be entirely clear for some young people.

- Time for a change, as YVC matures so should the structure it works under. As touched on previously this model has worked successfully in the past, but this doesn't this mean it cannot be improved further? We believe that it has outgrown its current structure. YVC needs to evolve with the city that is also evolving.
- Doesn't open it up further to new people with fresh ideas as much as the other two proposals, perhaps more closed from first glance.

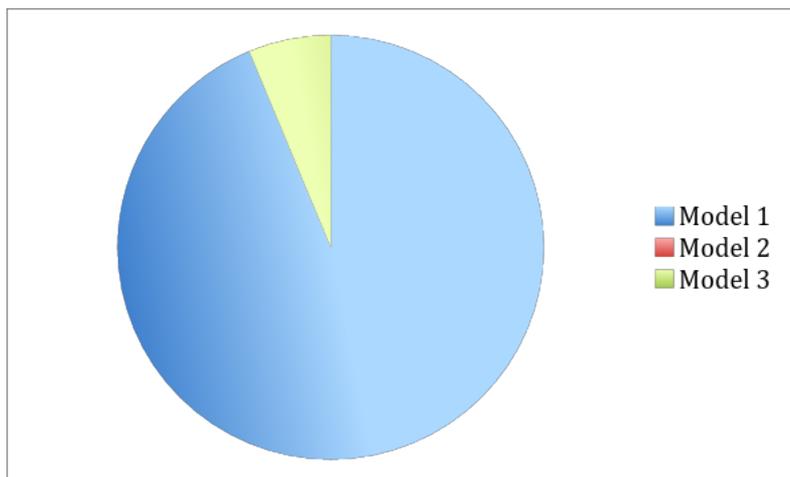
Model 3 The Independent Model discussion -

The things which CYC liked about this model were that:

- Becoming an independent organization YVC then they could have a charitable status and then this would allow them to apply for their own funding rather than this being done under their current umbrella organization. We see this as an massive advantage for YVC. As an assumption CWYC may have a different mission to YVC so applying for funding may be affected by the current model of how things are done.
- Complete autonomy from umbrella organization, though not much is known about how much CWYC has on the workings of YVC. So this also may be an assumption made.
- As the YVC board would be made up of young people they would be apart of making decisions and running the organization alongside the “adults”.

The things which CYC didn't like so much about this model were that:

- This is a big change and we have reservations regarding the amount of time and work this would require to implement. From our own experience of becoming an incorporated society we know this first hand that changing into a legal entity creates large amounts of work.
- No intern built into this model as this would have been really good to see.
- Concerns about the risks of becoming own entity.



Final recommendations

The outcome of our online poll showed a clear preferred choice of which model we would recommend YVC choose for their future model. Though it was widely agreed that model 3 would be the end goal of YVC to eventually become its own organization, we are

concerned this would be too much change for a relatively new organization. We believe that YVC should take “baby steps first” and that model 1 is a perfect transitional model towards moving into model 3. We like the idea of a youth board, paid coordinator and youth intern with the advisory group support, as CYC knows the value in this body of knowledgeable people. This model clearly shows that it is built for young people to easily get involved through its different branches.